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# NIKITA HASIS

TEST LEADER, PROBLEM SOLVER, PRODUCTEUR.

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## EXPERIENCE

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### TEST PROGRAM MANAGER

*HomeAway Inc.*

*(Expedia Inc.)*

*October 2016 - Current*

Program level Test expert serving a 'First to Know - Quick to Fix' mission.

- Solving testing challenges from a multi-team, Program-wide perspective.
- Consulting internal teams & programs on testing strategies and approaches.
- Coordinating Mob-style test fests, UATs & off shore testing for Programs.
- Creating & Maintaining Productivity Engineering tools, dashboards & reports.
- Mentoring engineers on Testing & Agile principles via pairing & internal blogs.
- UI contributor to internal time-tracking tool.

### LEAD TEST ENGINEER

*HomeAway Inc.*

*June 2014 - October 2016*

Test lead on a team of ten engineers, supporting the core HomeAway Traveler repo.

- Iterated into a new Continuous Delivery process that tripled our release velocity driving our team's A/B rollouts into a daily cadence.
  - Created & utilized a (JIRA) Kanban-based offshore task management process to manage a team of six functional testers. This process is now being implemented company-wide.
  - Quarterbacking daily releases for HomeAway's core Search and Listing pages.
  - Wrote & munged Capistrano release scripts in a TeamCity, QuickBuild pipeline.
  - Facilitated Mob testing & retrospectives.
  - Streamlined releases and empowered Developers by changing the mission of our test team from acceptance testers to holistic product reviewers.
  - Trained & mentored junior Testers both at Home and Away.
  - Prolific educator, blogger & tutorial creator.
- UI Automation on a Ruby, Selenium + Sauce stack for 32 HomeAway brands.
  - Crafted various tools to ease testing & development.

### QUALITY ENGINEER

*Compellotech Consulting*

*April 2012 - June 2014*

Sole Functional tester for a variety of .NET web & desktop projects.

- Test planning & execution.
- API & DataBase testing.
- UAT planning & execution.
- On-site client training.

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## EDUCATION

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### NOTRE DAME COLLEGE

Cleveland, Ohio

Bachelor of Arts in Communications (Minor in History)

Member of Notre Dame Falcons Men's Soccer, Notre Dame News.

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## EXTRAS

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### CONFERENCE SPEAKER

Spoke at software testing conferences in the US & EU.  
Inaugural President of HomeAway's Toastmasters club.

### PRODUCT DEVELOPER

Winner of HomeAway's internal Hackathon as Product Creator & Owner.  
Currently Testing & Learning on [www.waitingonbuilds.com](http://www.waitingonbuilds.com) (Sinatra, MongoDB).

## LANGUAGES

ENGLISH  
RUSSIAN  
HEBREW

## SKILLS

TEST DESIGN & PLANNING  
EXPLORATORY TESTING  
TEST REPORTING & VISUALIZATION  
DISTRIBUTED TEAM MANAGEMENT  
COACHING & MENTORING  
FERVENT WIKIER

RUBY  
SELENIUM  
GIT  
JIRA  
TEAMCITY  
& MORE...